



National Border Patrol Council LOCAL 1613

"Protecting Those Who Protect Our Borders"

San Diego, California

NBPC MARCH 25 & 26, 2017 MEETING NOTES:

K-9's - Still working on getting the K-9's compensated for care and maintenance on weekends. Two options they are working on: One every K-9 would go to GS-13 by policy and continue to work as they are now. Second option would be by legislation if we get FLSA back they would go back to 17-17 every day to include weekends. Both would remain at level 1.

FLSA - The lobbyist firm that was hired by the NBPC is pretty optimistic we will get this back - especially with the attrition rate and the hiring of 10K ICE agents. They do not want to see a mass exodus of agents going to ICE. They are also looking at raising the mandatory OT cap from 35K to 45K.

M-4's - NBPC is currently working on getting an M-4 assigned for every agent due to safety reasons.

Argument brought up is that every M-4 needs to be zeroed in for every agent.

VEHICLES - Currently working on getting new vehicles

ALTERNATE WORK SCHEDULES (AWS) - A new amendment will be introduced in May 2017 to allow anyone working the Level 2 or basic option to work a 10-hour shift. This will include any full time union stewards. Still working on the details and as it's finalized we will pass it on.

NEW UNIFORMS - There will be a change in uniforms (shirts) and NBPC has requested that the agency provide 5 shirts to every agent. The Union is also looking at other options to replace VF Solutions.

LWOP - They are still working on fixing the loophole where if you are on LWOP for any amount of days less than a full pay period you will not be in debt.

HARDSHIP STATIONS - Senator Heinrich will be submitting this legislation within 60-90 days. The Agency will be looking at EVERY station in the Border Patrol and will determine which station will be identified as a hardship. They will be looking at location, facilities (school & medical) attrition rate and manpower issues. When that station is identified as a "Hardship" any agent that has been there for 3 years will be able to apply anywhere "REGIONAL" if there is an opening. If any agent is there for 5 years they will be able to apply anywhere "NATIONWIDE" pending on an open position. All these moves will be a PAID MOVE. NBPC will also look at what the parameters are for the "hardship" definition.

LAWSUIT - There are currently 13K plaintiffs in which 764 (K9's) have been paid already. There are still 88 K-9's pending the lawsuit that signed up late. That case closes April 15, 2017. The AGENT lawsuit is going into the discovery phase. They will be conducted at two sectors, Laredo, Texas (4 stations) in June 2017 and in Detroit sector (unknown stations) in August 2017. October 15, 2017 is when the discovery closes and the attorneys expect a settlement on this one as well. They are expecting the pay out to be sometime next spring.